

## SR: SITE ACCESS REQUIREMENTS

For the scope of work, that involves work to be carried out on site, all the contractor's personnel working on site, will be required to comply with all the requirements as set out below:

SR1. Attend site-specific induction at least two days in advance of the planned start date of the task.

SR2. Entry and exit medical examinations:

SR2.1. A valid Prime Care, Protector Health or Afrox certificate of fitness will be accepted, but the employee still have to undergo the Manganese test conducted at the Afrox Clinic on the Meyerton site. The following rates per person are applicable at the Afrox clinic on the Meyerton site:

Duration of work less than 21 days – Examination in the form of a generic examination	R 114.00
Duration of work equals or exceed 21 days – Full medical examination including X-ray	R 239.40
Exit medical – X-ray only (Only if work exceeds 21 days)	R 182.40
Working at Heights medical examination	R 390.00
Working at Heights training at a cost of per person	R 330.00

Note: The above rates are indicative only and may vary from the time that this enquiry is issued to when the contractor's personnel are examined. Any variations between costs shall be for the contractor's account.

SR2.2. The fitness certificate is valid for 1 year. The access control system will stop persons from entering the site if their medical fitness certificate has expired. The contractor must arrange appointments for the medical examinations one week prior to commencement of work, except on breakdowns.

SR3. Drug and Alcohol Policies

SR3.1. With the aim at reducing the safety risk by identifying and preventing persons who are using and/or under the influence of intoxicating substances from entering DMS Powders' premises, all employees and non-employees entering the works perimeter, shall be subject to random testing.

SR3.2. Any non-employee trying to enter or found in the workplace whilst under the influence of drugs and/or alcohol and found to be unfit for work will be removed from site and/or refused entry.

SR3.3. Full details of the procedures and policy with regard to testing is available on request.

SR4. Site Access

SR4.1. A site access permit to the Meyerton Samancor site is subject to the person watching the safety induction video.

- SR4.2. Site access cards for workers will be provided at a refundable charge of R75-00 each. No person will be allowed on site without an access card.
- SR5. All drivers of vehicles must obtain a Meyerton site drivers license. This license will be revoked after 2 transgressions. The affected person will not be able to drive on site for a period of 1 year.
- SR6. The driver who enters the main gate in the vehicle shall be responsible to ensure that all his/her passengers have the required access card swiped at the access card reader.
- SR7. Vehicle requirements
- SR7.1. Buggy Whip Flag (Length 2.5m)  
SR7.2. Rotating Light  
SR7.3. Reflecting Tape
- SR8. Minimum PPE requirements:
- SR8.1. Denim trouser,  
SR8.2. Wool tapping jacket,  
SR8.3. Safety hat,  
SR8.4. Safety gloves  
SR8.5. Safety shoes,  
SR8.6. Hearing protection,  
SR8.7. Safety glasses,  
SR8.8. Dust mask.  
SR8.9. All of the above may be purchased from the on-site PPE supplier at the Samancor Stores Department or at a supplier of own choice as long as the equipment conforms to SABS codes.
- SR9. 37(2) Appointment
- SR9.1. A 37(2) agreement needs to be entered and signed between the principal contractor and DMS Powders.
- SR9.2. The principal contractor must appoint a competent and suitably qualified site representative as a 16(2) appointee and a Health and Safety representative for the team that will do work on DMS Powders premises.
- SR9.3. If the principle contractor or his sub contractor is longer than 21 days on site, a Health and Safety file in accordance with the OHS Act 85 of 1993 will be a prerequisite before commencing with any work on DMS Powders premises.
- SR9.4. If the principle contractor or his sub contractor is longer than 21 days (cumulatively) on site per year, a Health and Safety file in accordance with the OHS Act 85 of 1993 will be a prerequisite before commencing with any work on DMS Powders premises.
- SR9.5. If the principle contractor or his sub contractor is less than 21 days on site, appointment 6 in terms of section 9 of the OHS Act 85 of 1993 will be a prerequisite before commencing with any work on DMS Powders premises.
- SR9.6. Site access cards for workers will be provided at a refundable charge of R75-00 each. No person will be allowed on site without an access card.

SR9.7. The site does provide perimeter security but the contractor will be responsible for the security of their own tools, equipment, materials, etc. while working on the employers site.