

# **SR: SITE ACCESS REQUIREMENTS**

For the scope of work, that involves work to be carried out on site, all the contractor's personnel working on site, will be required to comply with all the requirements as set out below:

**SR1.** Attend site-specific induction at least two days in advance of the planned start date of the task.

**SR2.** Entry medical examinations:

**SR2.1.** A valid certificate of fitness, issued in terms of the OHS Act Construction regulations 7(g) will be accepted.

Note: A copy of the medical certificate must be send to the DMS Powders Contractor Manager for approval.

**SR2.2.** The fitness certificate is valid for 1 year. The access control system will stop persons from entering the site if their medical fitness certificate has expired.

**SR3.** Drug and Alcohol Policies

**SR3.1.** With the aim at reducing the safety risk by identifying and preventing persons who are using and/or are suspected to be under the influence of intoxicating substances from entering DMS Powders' premises, all employees and non-employees entering the works perimeter, shall be subject to random testing.

**SR3.2.** Any non-employee trying to enter or found in the workplace whilst under or to appear to be under the influence of drugs and/or alcohol and found to be unfit for work will be removed from site and/or refused entry.

**SR3.3.** Full details of the procedures and policy with regard to testing is available on request.

**SR4.** Site Access

**SR4.1.** A site access permit to the DMS Powders/Meyerton Samancor site is subject to the person watching the safety induction video at the LDV/"C" Staff gate.

**SR4.2.** Site access cards for workers will be provided at a refundable charge of R100-00 each. No person will be allowed on site without an access/visitor's card.

**SR5.** All drivers of vehicles must obtain a Samancor Meyerton site driver's license. This license will be revoked after 2 transgressions. The affected person will not be able to drive on site for a period of 1 year.

**SR6.** The driver who enters the gate in the vehicle shall be responsible to ensure that all his/her passengers have the required access card swiped at the access card reader.

**SR7.** Vehicle requirements

**SR7.1.** Buggy Whip Flag (Length 2.5m)

**SR7.2.** Rotating Light

**SR7.3.** Reflecting Tape

**SR7.4.** Unique reflecting numbers

**SR8.** Minimum PPE requirements:

To be determined by the host and the area's visit or work conducted.

**SR9.** 37(2) Appointment

**SR9.1.** A 37(2) agreement needs to be entered and signed between the principal contractor and DMS Powders.

**SR9.2.** The principal contractor must appoint a competent and suitably qualified site representative as a 16(2) appointee and a Health and Safety representative for the team that will do work on DMS Powders premises.

**SR9.3.** A principal contractor who will be performing work on the DMS Powders site's, must open and keep on site a health and safety file, which must include all documentation required in terms of the Act and Regulations, which must be made available on the request to an inspector, the client, the client's agent, or a contractor:

**SR9.4.** If the principal contractor or his sub-contractor is longer than 21 days (cumulatively) on site per year, a Health and Safety file in accordance with the OHS Act 85 of 1993 will be a prerequisite before commencing with any work on DMS Powders premises.

**SR9.5.** If the principal contractor will be using a sub-contractor, it will be expected from the principal contractor to ensure the sub-contractor complies fully the requirements as set out in the Construction regulations 2014 Regulations 7.

**SR9.6.** Site access cards for workers will be provided at a refundable charge of R100-00 each. No person will be allowed on site without an access card.

**SR9.7.** The site does provide perimeter security, but the contractor will be responsible for the security of their own, vehicles, tools, equipment, materials, etc. while working on the DMS Powders site.

**SR9.8** All requirements as per the disaster management act to adhere to prior to entering the DMS Powders/Samancor gates.