



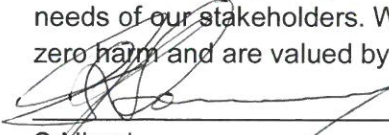
Health, Safety, Environment and Quality Policy

At DMS Powders, we are committed to produce Quality dense media ferrosilicon products in a prompt and sustainable manner, according to customer requirements, and within the expected product specification. Health, Safety, Environment, Quality and Community responsibilities are integral to the way we do business. We commit to continual improvement in performance, efficient use of natural resources, customer satisfaction and aspire to zero harm to people and the environment.

We have a responsibility and wish to create a healthy, safe and productive working environment for all our stakeholders. We will set achievable objectives and targets as follows:

- identify, assess and manage risks to employees, contractors, communities, quality and the environment on an ongoing basis
- comply with the requirements of ISO 14001, ISO 9001 and OHSAS 18001
- strive to achieve leading industry practice
- meet and, where appropriate, exceed applicable legal requirements
- set and achieve targets that include reducing and preventing pollution
- develop our people and provide resources to meet our targets
- support the fundamental human rights of employees, contractors and our community
- care for the environment and value cultural heritage
- advise on the responsible use of our products.
- perform timely and effective corrective and preventive action on identified or potential problems throughout the business.
- ensure that there is a clear understanding of the context of the organization, especially pertaining to customer's needs and expectations.
- adopt a quality-in-all-we-do philosophy and recognize each employee's responsibility towards our quality management system and the quality of our product
- work according to policies, procedures and guidelines with an emphasis on continuous process improvement through individual and group contributions and process and product measurements
- provide a proper organisational structure to manage safety, health, quality, environmental and legal compliance issues
- establishing competence and awareness regarding relevant safety and health matters of employees through effective training, mentoring and communication, ensuring that employees report potential hazards and issues and are involved in the planning and implementing of solutions;
- ensure that all incidents leading to an injury, an occupational disease, damage to property, damage to the environment or customer complaints are investigated thoroughly through participation with all involved in order to determine root causes and to promptly implement corrective actions
- enforce compliance to our Fatal Risk Control Standards
- establish and maintain appropriate controls, including periodic audits and reviews, to ensure that this policy is being followed and complied with throughout DMS Powders.

We will review regularly and report our progress and ensure this policy remains relevant to the needs of our stakeholders. We will be successful when we achieve our targets toward our goal of zero harm and are valued by the communities in which we operate.


S. Nkosi
General Manager
May 2017

This Policy will be made available to the public on request

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